

Business Ethics –
Compliance and
Code of Conduct –
Data management
and Information
security

2,836
COMPLIANCE TRAININGS
2021–2022

Our ESG Strategy
Our ESG Strategy consists on
five focus areas:
Governance, Responsibility,
Employees, Equality
and Net Zero

-14%
CO₂ EMISSIONS
EQ/MVA
2020–2022

-6%
MVH/MVA
2020–2022

G
Our commitment
to governance
GOVERNANCE

R
Our commitment
to the circular economy
RESPONSIBILITY

E
Our commitment
to equality
EQUALITY

E
Our commitment
to our employees
EMPLOYEES

N
Our commitment
to decarbonization
NET ZERO

Commitment
to the
global target
of maximum 1.5°C

Responsible
decisions on
resources & raw materials
consumption

-7%
WATER CONSUMPTION
2020–2022

87%
RECYCLING RATE
2022

Equal opportunities –
Diversity and Inclusion
within our teams

13%
FEMALE
IN LEADING POSITIONS
2022

72%
BOUND BY COLLECTIV
BARGAINING AGREEMENT
2022

29,000
TRAINING HOURS
2022

14%
FEMALE SHARE
2022

Health and Safety –
Good working conditions,
Trainings –
Relationships build
on trust and Integrity

0.11
SEVERITY RATE
LTISR
2022

2.85
FREQUENCY RATE
LTIFR 200,000 h
2022

OUR ENVIRONMENT

OUR PEOPLE

OUR GOVERNANCE

